

## Dow Jones's corporate sustainability assessment criteria

### CRITERIA AND WEIGHTINGS

#### Corporate Sustainability Assessment Criteria

Dimension	Criteria	Weighting (%)
<b>Economic</b>	Codes of Conduct / Compliance / Corruption&Bribery	5.5
	Corporate Governance	6.0
	Risk & Crisis Management	6.0
	Industry Specific Criteria	Depends on Industry
<b>Environment</b>	Environmental Performance (Eco-Efficiency)	7.0
	Environmental Reporting*	3.0
	Industry Specific Criteria	Depends on Industry
<b>Social</b>	Corporate Citizenship/ Philanthropy	3.5
	Labor Practice Indicators	5.0
	Human Capital Development	5.5
	Social Reporting*	3.0
	Talent Attraction & Retention	5.5
	Industry Specific Criteria	Depends on Industry

\*Criteria assessed based on publicly available information only

For more details about each individual criteria, please have a look at the [SAM Questionnaire](#)

## Dow Jones 公司可持续发展评价指标体系

评价维度	指标	权重 (%)
经济	公司管理	6.0
	风险和危机管理	6.0
	公司制度/执行力/贪污舞弊状况	6.0

	与特定产业相关的指标	与产业有关
环境	环境绩效（生态绩效）	7.0
	与特定产业相关的指标	与产业有关
社会	人力资本开发	5.5
	对专业人员的吸引力和人员稳定性	5.5
	劳动力实践指标	5.0
	企业公民/慈善行为	3.0
	社会报告	3.0
	与特定产业相关的指标	与产业有关